

Seat No:

[0607]/HSM234/2026/BSCHS_SEM3

(BSCHS_SEM3) Examination, 2026
HSM234 – Human Resource Management
(Rev. 2023 Pattern)

Time: 1 Hour

Maximum Marks: 15

Instructions: -

- (i) Solve any three questions.
- (ii) All questions carry equal marks.
- (iii) Draw diagrams wherever necessary.

Q1. Explain the terms :

- A) Training [1]
 - B) HRM [1]
 - C) Job Specification [1]
 - D) Indiscipline [1]
 - E) Broad banding [1]
- Q2. Explain the Direct and Indirect compensation with examples. [5]
- Q3. Discuss the process of performance appraisal. [5]
- Q4. Differentiate between Wage and Salary. [5]
