

### **7.1.1 Annual gender sensitization action plan**

Women's empowerment and gender equality are one of the primary concerns at AISSMS CHMCT institute. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Conduct activities like Blood donation camp, Aids awareness, female foeticide, dealing with COVID-19 pandemic, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.



# AISSMS

## COLLEGE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY

NEW BEGINNINGS, ENDLESS POSSIBILITIES



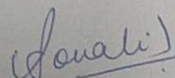
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AISHE Code - C41490

**SHRI MALOJIRAJE CHHATRAPATI**  
Honorary Secretary

**Dr. SONALI JADHAV**  
Principal

### Gender Sensitization Plan of Last Five Years

Sr. No.	Name of Event	Date
1	Meditation Sahaj Yoga	03-07-2015
2	Entrepreneurship Development for girl students	18-09-2015
3	Self Defense and legal advice for girl Students	30-09-2016
4	Women Empowerment	8-03-2016
5	Cyber Crime	9-09-2017
6	Functioning of Women Grievance cell	20-09-2017
7	Rally Abhiyan on Use of Toilet awareness	10-10-2017
8	Career enhancement for girls student	13-10-2017
9	Gender equalization	20-03-2017
10	Professional counseling	5-09-2018
11	Importance of Gender Equality in Hotel industry	16-09-2019
12	Aids awareness rally	11-01-2019
13	Cyber Crime	28-02-2019
14	Gender sensitization	03-03-2019
15	Financial Investment	08-03-2019
16	Safety and Security in Hotel	01-04-2019

  
**Dr. Sonali Jadhav**  
Principal